

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 2991 - HB 3292

March 3, 2010

SUMMARY OF BILL: Establishes collective bargaining for municipal safety employees. Creates the Tennessee Public Safety Labor Board consisting of three members appointed by the Governor. Requires the Board to establish criteria and procedures to be followed for public safety employees to select a bargaining representative.

ESTIMATED FISCAL IMPACT:

**Increase State Expenditures – \$3,000/One-Time
\$37,900/Recurring**

Increase Local Expenditures – Exceeds \$100,000/Recurring*

Assumptions:

- According to the Department of Labor and Workforce Development, one additional Administrative Assistant II will be needed to assist the Tennessee Public Safety Labor Board. Recurring state expenditures associated with this position will be \$31,700 (\$21,000 salary, \$7,100 benefits, and \$3,600 recurring operational expenditures).
- One-Time state expenditures associated with the creation of an additional position will be \$3,000 (computer equipment and office supplies).
- Travel and lodging for two board members will be an average of \$300 per meeting. It is estimated that the board will meet seven times each year. Recurring state expenditures will be \$4,200 (2 members x \$300 x 7 meetings).
- Two meetings each year will require a court reporter at a total cost of \$1,000 per meeting for a recurring state expenditure of \$2,000.
- Many municipal safety officers are currently already members of labor organizations.

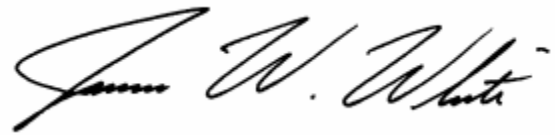
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- The precise amount or terms of any negotiation cannot be reasonably determined. The increase to local expenditures as a result of litigation, arbitration, proceedings, and any applicable salary and benefit enhancements will exceed \$100,000.

*Article II, Section 24 of the Tennessee Constitution provides that: *no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" and last name "White" clearly legible, and "W." in the middle.

James W. White, Executive Director

/jaw